



MGI

บริษัท มิสแกรนด์ อินเตอร์เนชั่นแนล จำกัด (มหาชน)
MISS GRAND INTERNATIONAL PUBLIC COMPANY LIMITED

Enclosure 12

Privacy Notice for Shareholders and Company Directors

Miss Grand International Public Company Limited (the “Company”) recognizes the importance of personal data and respects the rights of data subjects. Therefore, the Company has issued this Privacy Notice in compliance with the Personal Data Protection Act B.E. 2562 (2019) and relevant laws (“Personal Data Protection Laws”). This Privacy Notice applies to the following individuals:

- (1) Shareholders of the Company and members of the Board of Directors (the “You”).

1. Types of Personal Data Collected

1.1 Your Personal Data Collected by the Company Which is obtained directly from you or from other sources, such as through securities brokers, securities registrars, authorized officers, and relevant legal authorities, etc.

In the case of individual shareholders

- (1) Personally identifiable information, such as name, surname, address, phone number, fax number, email, tax identification number, passport number or national identification number, gender, age, nationality, and occupation.
- (2) Information related to the ownership of the Company’s securities, such as the number of shares held, share transfers, share acquisitions, as well as heirs, legal heirs, or legally appointed representatives who have been lawfully designated.
- (3) Information about the proxy to attend the shareholders’ meeting, such as name, address, national identification number, and phone number.
- (4) Information about the bank account provided by the shareholder for receiving dividends.
- (5) Information related to the exercise of various rights as a shareholder under the law in the shareholders’ meeting.

In the case of corporate shareholders

- (1) Information of directors as stated in the company’s certificate, the shareholder register, or other documents related to legal entities containing personal data of the legal entity’s representatives.
- (2) Any other information that the Company requests from your legal entity’s representative or from you to participate in the meeting on behalf of the legal entity or for any other related actions as notified or requested by the Company.

In the case of the Company’s directors.

- (1) In the recruitment process, the Company will collect personal data from the national ID card or other official documents that can be used for identity verification, such as full name, gender, ID card number, passport number, phone number, photo, date of birth, nationality, address, educational background, and work experience.
- (2) For individuals holding the position of a director, the Company will collect additional personal data, such as compensation type, training participation, activities, marital

status, information about the spouse or cohabiting partner, children, parents, siblings, blood type, the number of securities held by themselves and related parties, tax identification number, bank account number, phone number, email, occupation, directorships or positions held in other companies or businesses (both for themselves and related parties), attendance at board meetings, board committees, or shareholders' meetings, director compensation, securities holdings, names of securities companies, performance results of directors, and other information as required by law or corporate governance principles.

- (3) Bank account number for the transfer of various director compensations.
- (4) Information related to the director's associates, such as the personal secretary's information (name, surname, address, phone number, email).
- (5) The Company may need to collect and process sensitive personal data as defined by the Personal Data Protection Laws, such as health information, food allergies, and drug allergies, in order to carry out activities related to the meetings or other events you participate in. In such cases, the Company will seek explicit consent from you on a case-by-case basis and will make its best efforts to protect your data.
- (6) The implementation of adequate security measures to protect and safeguard your sensitive personal data.

The processing of sensitive personal data.

The Company does not intend to collect, gather, use, or disclose your sensitive personal data. However, if such data appears on your national ID card, household registration, or other documents you voluntarily disclose to the Company, such as ethnicity or religious information, and you provide any such data to the Company, whether in the form of documents or other media, the Company recommends that you redact or cover up this sensitive data yourself. However, if you do not redact the information, the Company will consider that you have explicitly consented for the Company to redact this information on your behalf. The information you have provided, which the Company has redacted, will be considered as complete and legally valid, and the Company may process it under the Personal Data Protection Act B.E. 2562 (2019).

In the event that the Company is unable to redact sensitive data for you due to technical issues or any other reasons, the Company will store this sensitive data solely as part of the document to verify your identity.

2. Purpose and Legal Basis for Processing Your Personal Data

2.1 For a specific purpose, based on the consent you have provided to the Company for processing your personal data. The Company uses your consent as the legal basis for processing your personal data.

2.2 To comply with the law, such as company management (e.g., establishment, capital increase, capital reduction, corporate restructuring, changes in registration), shareholders' meetings, recruitment and appointment of company directors, board meetings, management of shareholder rights and duties, dividend payments, preparation of accounts and legal audit reports, delivery of documents or notices, and other legal obligations as a public limited company or a company listed on the Stock Exchange of Thailand. The Company uses compliance with the law as the legal basis for processing your personal data.

2.3 For the legitimate interests of the Company or other individuals, such as company management, recording of images or audio during meetings, security, organizing activities, or sending news or offers for the benefit of shareholders or directors, including the exercise of legal claims. The Company uses legitimate interests as the legal basis for processing your personal data.

2.4 To prevent and suppress harm to life and property, and to maintain order and security for the safety of individuals and the Company's property. The Company uses legitimate interests as the legal basis for processing your personal data.

2.5 To arrange liability insurance for directors and executives, the Company uses legitimate interests as the legal basis for processing your personal data.

In the event that the Company needs to process your personal data, and you are required to provide personal data to comply with the law or a contract, or it is necessary to provide personal data to enter into a contract, if you are unable to provide such personal data, it may result in the Company's inability to fully carry out the contract or provide services as agreed. This could impact the management of the contract, benefits, or obligations between you and the Company.

3. Your rights as a data subject

Under the Personal Data Protection Act B.E. 2562 (2019), you have the following rights:

- 3.1 Right to withdraw consent
- 3.2 Right to access personal data
- 3.3 Right to correct personal data
- 3.4 Right to erase personal data
- 3.5 Right to restrict the use of personal data
- 3.6 Right to data portability
- 3.7 Right to object to the processing of personal data
- 3.8 Right to lodge a complaint

However, the company may refuse the exercise of the aforementioned rights in accordance with the criteria set by the company, provided it is not in violation of the law. In the event that the

company refuses the exercise of these rights, the company will notify you of the reasons for the refusal.

4. Disclosure of Personal Data

The company may disclose your personal data to the following individuals or organizations:

(1) Other organizations with which the company has legal relationships, including directors, executives, employees, workers, contractors, agents, and consultants of the company, etc.

(2) Government agencies responsible for regulatory oversight under the law, or those requesting the disclosure of personal data under legal authority, or those involved in legal processes, or those authorized under relevant laws, such as the Revenue Department, the Social Security Office, the Department of Provincial Administration, the Department of Business Development, the Department of Intellectual Property, the Stock Exchange of Thailand, the Office of the Personal Data Protection Commission, the Office of the Trade Competition Commission, the Royal Thai Police, the Office of the Attorney General, the Courts, and the Department of Enforcement, etc.

(3) Business partners, representatives, or other organizations, such as professional associations and independent auditors. The disclosure of employees' personal data will be for specific purposes, based on legal grounds, and under appropriate security measures.

(4) The company and other financial institutions, as well as external parties, in cases where the law requires the disclosure of information.

(5) External parties that provide various services to the company, such as cloud service providers, agents, or subcontractors acting on behalf of the company, or personal data processors or sub-processors.

(6) Social media service providers

(7) Authorized representatives, sub-authorized representatives, agents, or lawful representatives of employees who have legal authority.

(8) The company's consultants, such as legal advisors, lawyers, auditors, or other experts, both internal and external to the company, etc.

(9) The transferees of rights, duties, and benefits from the company, including those delegated by the transferees to act on their behalf, such as in the case of organizational restructuring, mergers, or acquisitions, etc.

5. The transfer or transmission of personal data abroad.

The company may need to send or transfer your personal data abroad to service providers, cloud service providers abroad, or recipients of the company's data that have data security standards equal to or higher than those of Thailand. In cases where the destination country has lower or insufficient standards for data security, the company will ensure that the transfer or transmission of personal data complies with the Personal Data Protection Act B.E. 2562 (2019) and will take necessary and appropriate measures to maintain the security of personal data.

6. The retention period for personal data.

The company will retain your personal data for as long as necessary to fulfill the purposes for which the data was collected. Additionally, to comply with the law, the company may need to retain your personal data for a longer period if required by legal regulations.

7. Changes to this Privacy Notice

The company may periodically change or amend this privacy notice. The company will publish such changes on <https://missgrand.com> and other company channels. However, if such changes significantly affect you as the data subject, the company will notify you in advance, as appropriate, before the changes take effect.

8. How to contact the company

If you have any questions or need further information about this privacy notice, please contact the company through the following channels:

Company Name: Miss Grand International Public Company Limited (the “Company”)

Contact Address: 1751 Soi Lat Phrao 94 (Phancha Mit), Lat Phrao Road,
Phapphla Sub-district, Wang Thonglang District, Bangkok 10310

Phone Number: 02-5309656

Email: info@missgrandinternational.com

9. How to contact the Data Protection Officer (DPO)

Email: DPO@missgrandinternational.com